

## ***How Bad is the Nursing Shortage in New York?***

According to data from the US Department of Health and Human Services, and the New York State Department of Education, New York is facing a nursing shortage of approximately 14,000 - 16,000 registered nurses (RNs) this year, or about 9% of the state's total RN workforce. This is almost double the national average and the problem is only expected to get worse over time, with a shortage of almost 24% predicted for 2020. A primary reason for the deteriorating situation is the increasing average age of New York's RNs. Over 39% of the 166,000 RNs in New York are 50 years old or more, meaning many are likely to retire within the next ten years when demand is expected to rise. Hospitals and nursing homes are particularly affected by this trend because 32% of RNs in hospitals and 46% of those in nursing homes are currently over 50. *For a county-by-county breakdown of nursing shortages across the state, please see the following report.*

***Capital Region:** In 2003, the Capital Region will face a shortage of over 700 registered nurses, a number that will only increase over the next ten years as hundreds of RNs across the region retire.*

| <b>County</b>         | <b>Nurses Needed</b> | <b>Nurses Available</b> | <b>Nursing Shortage</b> |
|-----------------------|----------------------|-------------------------|-------------------------|
| Albany                | 2,350                | 2,136                   | 214                     |
| Rensselaer            | 1,257                | 1,143                   | 114                     |
| Schenectady           | 1,203                | 1,094                   | 109                     |
| Saratoga              | 1,685                | 1,532                   | 153                     |
| Fulton                | 453                  | 412                     | 41                      |
| Montgomery            | 406                  | 369                     | 37                      |
| Schoharie             | 259                  | 236                     | 23                      |
| Washington            | 503                  | 457                     | 46                      |
| <b>Capital Region</b> | <b>8,116</b>         | <b>7,379</b>            | <b>737</b>              |

***Rochester and the Finger Lakes:** In 2003, Rochester and the Finger Lakes will face a shortage of over 900 registered nurses, a number that will only increase over the next ten years as hundreds of RNs across the region retire.*

| <b>County</b>       | <b>Nurses Needed</b> | <b>Nurses Available</b> | <b>Nursing Shortage</b> |
|---------------------|----------------------|-------------------------|-------------------------|
| Cayuga              | 671                  | 610                     | 61                      |
| Seneca              | 276                  | 251                     | 25                      |
| Yates               | 202                  | 184                     | 18                      |
| Ontario             | 831                  | 756                     | 75                      |
| Wayne               | 774                  | 703                     | 71                      |
| Monroe              | 6,045                | 5,495                   | 550                     |
| Livingston          | 532                  | 483                     | 49                      |
| Schuyler            | 159                  | 144                     | 15                      |
| Tompkins            | 795                  | 723                     | 72                      |
| <b>Finger Lakes</b> | <b>10,285</b>        | <b>9,349</b>            | <b>936</b>              |

***Central New York:** In 2003, Central New York will face a shortage of 700 registered nurses, a number that will only increase over the next ten years as hundreds of RNs across the region retire.*

| <b>County</b>           | <b>Nurses Needed</b> | <b>Nurses Available</b> | <b>Nursing Shortage</b> |
|-------------------------|----------------------|-------------------------|-------------------------|
| Oneida                  | 1,926                | 1,750                   | 176                     |
| Oswego                  | 1,008                | 916                     | 92                      |
| Madison                 | 574                  | 522                     | 52                      |
| Cortland                | 399                  | 363                     | 36                      |
| Onondaga                | 3,773                | 3,429                   | 344                     |
| <b>Central New York</b> | <b>7,680</b>         | <b>6,980</b>            | <b>700</b>              |

**Hudson Valley:** In 2003, the Hudson Valley will face a shortage of over 1,700 registered nurses, a number that will only increase over the next ten years as hundreds of RNs across the region retire.

| County               | Nurses Needed | Nurses Available | Nursing Shortage |
|----------------------|---------------|------------------|------------------|
| Westchester          | 7,655         | 6,957            | 698              |
| Rockland             | 2,378         | 2,161            | 217              |
| Putnam               | 801           | 728              | 73               |
| Dutchess             | 2,344         | 2,130            | 214              |
| Ulster               | 1,467         | 1,333            | 134              |
| Sullivan             | 611           | 555              | 56               |
| Orange               | 2,874         | 2,612            | 262              |
| Greene               | 398           | 362              | 36               |
| Columbia             | 521           | 473              | 48               |
| <b>Hudson Valley</b> | <b>19,049</b> | <b>17,311</b>    | <b>1,738</b>     |

**North Country:** In 2003, the North Country will face a shortage of over 400 registered nurses, a number that will only increase over the next ten years as hundreds of RNs across the region retire.

| County      | Nurses Needed | Nurses Available | Nursing Shortage |
|-------------|---------------|------------------|------------------|
| Warren      | 527           | 479              | 48               |
| Essex       | 320           | 291              | 29               |
| Clinton     | 660           | 600              | 60               |
| Franklin    | 419           | 381              | 38               |
| Hamilton    | 44            | 40               | 4                |
| St Lawrence | 916           | 833              | 83               |
| Herkimer    | 528           | 480              | 48               |
| Lewis       | 221           | 201              | 20               |

|                      |              |              |            |
|----------------------|--------------|--------------|------------|
| Jefferson            | 903          | 820          | 83         |
| <b>North Country</b> | <b>4,538</b> | <b>4,125</b> | <b>413</b> |

***Southern Tier:** In 2003, the Southern Tier will face a shortage of almost 500 registered nurses, a number that will only increase over the next ten years as hundreds of RNs across the region retire.*

| <b>County</b>        | <b>Nurses Needed</b> | <b>Nurses Available</b> | <b>Nursing Shortage</b> |
|----------------------|----------------------|-------------------------|-------------------------|
| Delaware             | 392                  | 356                     | 36                      |
| Otsego               | 506                  | 460                     | 46                      |
| Chenango             | 421                  | 383                     | 38                      |
| Broome               | 1,642                | 1,492                   | 150                     |
| Tioga                | 425                  | 387                     | 38                      |
| Chemung              | 747                  | 679                     | 68                      |
| Steuben              | 817                  | 743                     | 74                      |
| Allegany             | 411                  | 374                     | 37                      |
| <b>Southern Tier</b> | <b>5,361</b>         | <b>4,874</b>            | <b>487</b>              |

***Western New York:** In 2003, Western New York will face a shortage of over, 1,100 registered nurses, a number that will only increase over the next ten years as hundreds of RNs across the region retire.*

| <b>County</b>           | <b>Nurses Needed</b> | <b>Nurses Available</b> | <b>Nursing Shortage</b> |
|-------------------------|----------------------|-------------------------|-------------------------|
| Orleans                 | 361                  | 328                     | 33                      |
| Genesee                 | 494                  | 449                     | 45                      |
| Wyoming                 | 354                  | 322                     | 32                      |
| Erie                    | 7,783                | 7,073                   | 710                     |
| Niagara                 | 1,801                | 1,637                   | 164                     |
| Cattaraugus             | 687                  | 625                     | 62                      |
| Chautauqua              | 1,143                | 1,039                   | 104                     |
| <b>Western New York</b> | <b>12,623</b>        | <b>11,473</b>           | <b>1,150</b>            |

