

## ***How Many Workers Across New York State Could Lose the Right to Earn Overtime Pay?***

The Bush Administration has proposed a comprehensive overhaul of federal labor laws that would let employers "promote" hourly wage earners eligible for overtime to management, making them no longer eligible for overtime pay when they work more than 40 hours a week. Nationwide, over eight million Americans from across 257 professional categories could lose their ability to collect overtime pay as a result of this plan, including private-sector emergency medical technicians, paralegals, licensed practical nurses, pilots, draftsmen, surveyors, reporters, editors, chefs, cooks, dental hygienists, health technicians, electrical technicians, and air traffic controllers.

In New York State, approximately 302,000 workers who are paid by the hour and about 136,500 salaried employees would be affected by the Bush Administration's plan. As a result, as many as 438,500 New Yorkers could see their right to collect overtime disappear. ***For a county-by-county breakdown of how many workers in New York State could lose the right to earn overtime pay, please see the following report.***

***The Capital Region:*** As a result of new rules proposed by the Bush Administration, 15,648 hourly workers and 7,073 salaried workers – a total of 22,722 people in the Capital Region – could see their right to earn overtime pay eliminated.

<b>County</b>	<b>Hourly</b>	<b>Salaried</b>	<b>Total</b>
Albany	4,530	2,048	6,578
Rensselaer	2,424	1,096	3,519
Schenectady	2,319	1,048	3,368
Saratoga	3,248	1,468	4,716
Fulton	874	395	1,268
Montgomery	783	354	1,138

Schoharie	500	226	726
Washington	970	438	1,409
<b>Capital Region</b>	<b>15,648</b>	<b>7,073</b>	<b>22,722</b>

***Central New York:** As a result of new rules proposed by the Bush Administration, 14,804 hourly workers and 6,692 salaried workers – a total of 21,496 people in Central New York – could see their right to earn overtime pay eliminated.*

<b>County</b>	<b>Hourly</b>	<b>Salaried</b>	<b>Total</b>
Oneida	3,712	1,678	5,389
Oswego	1,942	878	2,820
Madison	1,107	501	1,608
Cortland	770	348	1,118
Onondaga	7,273	3,287	10,561
<b>Central New York</b>	<b>14,804</b>	<b>6,692</b>	<b>21,496</b>

***Rochester and the Finger Lakes:** As a result of new rules proposed by the Bush Administration, 19,828 hourly workers and 8,959 salaried workers – a total of 28,789 people in Rochester and the Finger Lakes – could see their right to earn overtime pay eliminated.*

<b>County</b>	<b>Hourly</b>	<b>Salaried</b>	<b>Total</b>
Cayuga	1,293	584	1,878
Seneca	532	240	772
Yates	390	176	567
Ontario	1,603	724	2,327
Wayne	1,492	674	2,166
Monroe	11,654	5,267	16,921
Livingston	1,025	463	1,488
Schuyler	306	138	444
Tompkins	1,533	693	2,226
<b>Finger Lakes</b>	<b>19,828</b>	<b>8,959</b>	<b>28,789</b>

***The Hudson Valley:*** As a result of new rules proposed by the Bush Administration, 36,719 hourly workers and 16,596 salaried workers – a total of 53,316 people in the Hudson Valley – could see their right to earn overtime pay eliminated.

<b>County</b>	<b>Hourly</b>	<b>Salaried</b>	<b>Total</b>
Westchester	14,756	6,669	21,425
Rockland	4,584	2,072	6,656
Putnam	1,543	698	2,241
Dutchess	4,519	2,042	6,561
Ulster	2,828	1,278	4,106
Sullivan	1,177	532	1,709
Orange	5,540	2,504	8,045
Greene	768	347	1,115
Columbia	1,004	454	1,458
<b>Hudson Valley</b>	<b>36,719</b>	<b>16,596</b>	<b>53,316</b>

***The North Country:*** As a result of new rules proposed by the Bush Administration, 8,746 hourly workers and 3,953 salaried workers – a total of 12,699 people in the North Country – could see their right to earn overtime pay eliminated.

<b>County</b>	<b>Hourly</b>	<b>Salaried</b>	<b>Total</b>
Warren	1,015	459	1,474
Essex	617	279	895
Clinton	1,272	575	1,847
Franklin	808	365	1,174
Hamilton	84	38	122
St Lawrence	1,766	798	2,564
Herkimer	1,018	460	1,478
Lewis	426	193	619
Jefferson	1,740	786	2,526
<b>North Country</b>	<b>8,746</b>	<b>3,953</b>	<b>12,699</b>

***The Southern Tier:** As a result of new rules proposed by the Bush Administration, 10,335 hourly workers and 4,672 salaried workers – a total of 15,009 people in the Southern Tier – could see their right to earn overtime pay eliminated.*

<b>County</b>	<b>Hourly</b>	<b>Salaried</b>	<b>Total</b>
Delaware	755	341	1,096
Otsego	976	441	1,417
Chenango	812	367	1,180
Broome	3,165	1,431	4,596
Tioga	820	371	1,191
Chemung	1,440	651	2,091
Steuben	1,575	712	2,287
Allegany	792	358	1,151
<b>Southern Tier</b>	<b>10,335</b>	<b>4,672</b>	<b>15,009</b>

***Western New York:** As a result of new rules proposed by the Bush Administration, 24,334 hourly workers and 11,000 salaried workers – a total of 35,331 people in Western New Yorker – could see their right to earn overtime pay eliminated.*

<b>County</b>	<b>Hourly</b>	<b>Salaried</b>	<b>Total</b>
Orleans	697	315	1,011
Genesee	953	431	1,384
Wyoming	683	309	991
Erie	15,002	6,781	21,783
Niagara	3,471	1,569	5,040
Cattaraugus	1,325	599	1,924
Chautauqua	2,203	996	3,198
<b>Western New York</b>	<b>24,334</b>	<b>11,000</b>	<b>35,331</b>